



Press Release

Brussels - 20/01/2022

AG Real Estate awarded its first Top Employer certification for Belgium in 2022

AG Real Estate is especially pleased to have officially joined the exclusive club of Top Employers in Belgium.

Top Employer certified organisations are committed to providing their employees with the best working environments through innovative HR practices, with people at the core of their DNA.

Every year, the Top Employers Institute certifies companies on the basis of an in-depth audit of their actions and their results in the "HR Best Practices Survey". The survey covers six major areas of Human Resources, classified into 20 topics such as talent management strategy, work environment, Talent Acquisition, training and skills development, well-being at work, and even their values.

As a result of this certification, AG Real Estate joins the club of the 83 Belgian Top Employers, while AG Insurance, its parent company, has been named Top Employer for the 10th year running. With the certification of the Ageas Corporate Center, also recognised for the first time, all the Belgian entities of the Ageas group are now certified Top Employers, which is a testament to the excellence of their HR practices in Belgium. This award is also significant in that AG Real Estate has become the only real estate company in Belgium to obtain this certification.

"After being labelled an 'Investor in People' for 6 years, we are now proud to be certified Top Employer Belgium 2022. Despite the context of the pandemic over the past two years, **we have attracted nearly 50 employees and invested heavily in well-being, developing our talents, leadership and the feedback culture.** This certification

makes us a leading employer in the real estate sector. Thanks to the quality of our projects and also to our ability to offer a unique employee experience, we will continue to recruit many talents who will help us to shape the city of tomorrow," says Véronique Mathonet, Chief Human Resources & Communication Officer at AG Real Estate.

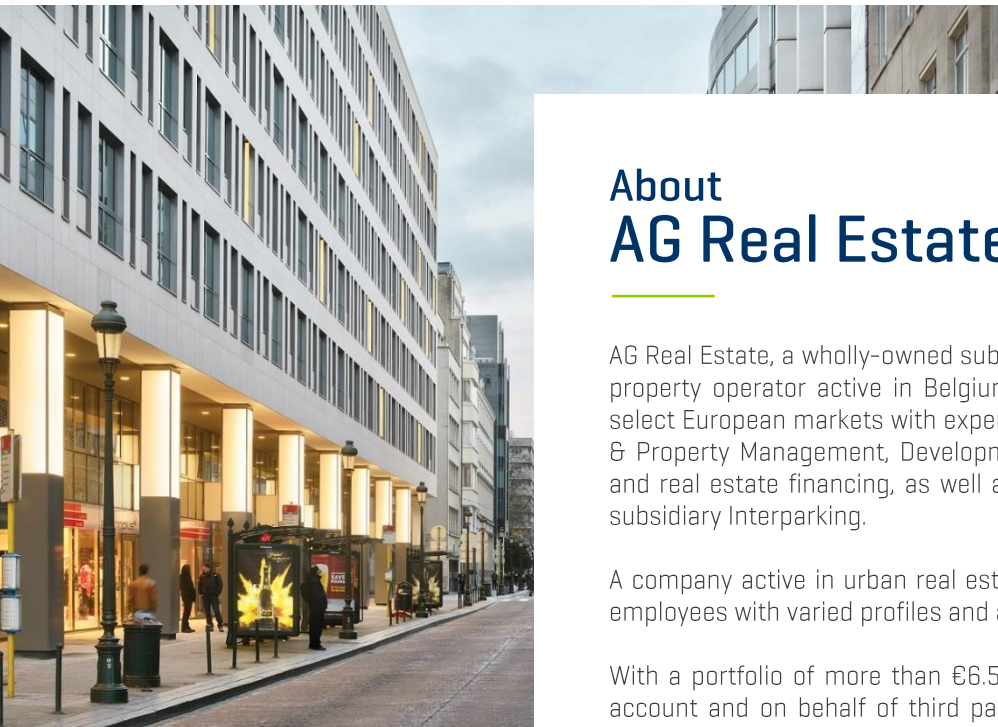


About the Top Employers Institute

Top Employers Institute is the global authority on recognising excellence in people practices. We help accelerate the impact of these practices to improve the world of work. The Top Employers Institute certification programme allows participating organisations to be validated, certified and recognised as leading employers. Established over 30 years ago, the Top Employers Institute has certified over 1,857 organisations in 123 countries. These certified Top Employers have a positive impact on the lives of more than 8 million employees around the world.

For more information, visit:

<https://www.top-employers.com/en/>



About AG Real Estate

AG Real Estate, a wholly-owned subsidiary of AG Insurance, is an integrated property operator active in Belgium, France, Luxembourg and on certain select European markets with expertise in different lines of business: Asset & Property Management, Development & Construction Management, PPP and real estate financing, as well as in Car Park Management through its subsidiary Interparking.

A company active in urban real estate, AG Real Estate has more than 250 employees with varied profiles and areas of expertise.

With a portfolio of more than €6.5 billion under management for its own account and on behalf of third parties, AG Real Estate is endeavoring to provide a responsible response to new urban needs and to implement a sustainable development policy as to make its projects even more meaningful.

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